

By Law 55 - Department Voting Rights for Academic Year 2020-2021

Department: Statistics	Chair: Xinping Cui
Date of Meeting to determine voting procedures & extend rights: 09/28/2020	
Effective Dates of voting delegations: 09/29/2020 to 09/28/2021	

Extensions of voting privileges requires at least a two-thirds majority vote by secret ballot of those Faculty entitled to vote on the cases in question. Extensions of voting privileges must remain in effect for at least one calendar year (12 months).

APPOINTMENTS – All tenured faculty vote on all appointments. Extensions are for Assistant Professors only.

To Assistant Professor:	Have voting rights been extended to Assistant Professors ? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Check yes if your department will allow Assistant Professors to vote on Assistant level appointments, no if otherwise. Indicate voting details if “yes” is checked.	If yes, enter voting details to extend rights: # Eligible to extend rights 9 (# of Assoc & full Profs) # Yes 9 # No # Abstentions # Unavailable
To Associate Professor:	Have voting rights been extended to Assistant Professors ? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Check yes if your department will allow Assistant Professors to vote on Associate level appointments, no if otherwise. Indicate voting details if “yes” is checked.	If yes, enter voting details to extend rights: # Eligible to extend rights 9 (# of Assoc & full Profs) # Yes 9 # No # Abstentions # Unavailable
To Full Professor:	Have voting rights been extended to Assistant Professors ? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Check yes if your department will allow Assistant Professors to vote on Full Professor level appointments, no if otherwise. Indicate voting details if “yes” is checked.	If yes, enter voting details to extend rights: # Eligible to extend rights 9 (# of Assoc & full Profs) # Yes 9 # No # Abstentions # Unavailable

PROMOTIONS – All tenured faculty vote on promotions to tenure. Full Professors vote on promotions to Full. Extensions are for Assistant and Associate Professors only.

To Associate Professor:	Have voting rights been extended to Assistant Professors ? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Check yes if your department will allow Assistant Professors to vote on promotions to Associate, no if otherwise. Indicate voting details if “yes” is checked.	If yes, enter voting details to extend rights: # Eligible to extend rights (# of Assoc & full Profs) # Yes # No # Abstentions # Unavailable
To Full Professor:	Have voting rights been extended to Associate Professors ? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Check yes if your department will allow Associate Professors to vote on promotions to Full Professor, no if otherwise. Indicate voting details if “yes” is checked.	If yes, enter voting details to extend rights: # Eligible to extend rights (# of full Profs) # Yes # No # Abstentions # Unavailable
	Have voting rights been extended to Assistant Professors ? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Check yes if your department will allow Assistant Professors to vote on promotions to Full Professor, no if otherwise. Indicate voting details if “yes” is checked.	If yes, enter voting details to extend rights: # Eligible to extend rights (# of full Profs) # Yes # No # Abstentions # Unavailable

NON-REAPPOINTMENTS OR TERMINATIONS OF ASSISTANT PROFESSORS – All tenured faculty vote on non-reappointments. Extensions are for Assistant Professors only.

Non-reappointments:	Have voting rights been extended to Assistant Professors ? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Check yes if your department will allow Assistant Professors to vote on Assistant level appointments, no if otherwise. Indicate voting details if “yes” is checked.	If yes, enter voting details to extend rights: # Eligible to extend rights (# of Assoc & full Profs) # Yes # No # Abstentions # Unavailable

MERITS/QUINQUENNIALS - All tenured faculty vote on Assistant and Associate level reviews. Advancements to Professor, Step VI and Advancements to Above-Scale are Merit Actions. Extensions are for Assistant and Associate Professors.

Within Assistant Prof:	Have voting rights been extended to Assistant Professors ? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Check yes if your department will allow Assistant Professors to vote on Assistant level merits, no if otherwise. Indicate voting details if “yes” is checked.	If yes, enter voting details to extend rights: # Eligible to extend rights (# of Assoc & full Profs) # Yes # No # Abstentions # Unavailable
Within Associate Professor:	Have voting rights been extended to Assistant Professors for merits ? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Have voting rights been extended to Assistant Professors for quinquennials ? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Check yes if your department will allow Assistant Professors to vote on Associate level merits/quinquennials, no if otherwise. Indicate voting details if “yes” is checked.	If yes, enter voting details to extend rights: # Eligible to extend rights (# of Assoc & full Profs) # Yes # No # Abstentions # Unavailable
Within Full Professor:	Have voting rights been extended to Associate Professors for merits ? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Have voting rights been extended to Associate Professors for quinquennials ? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Check yes if your department will allow Associate Professors to vote on Full Professor level merits (including advances to VI and A/S) and/or quinquennials, no if otherwise. Indicate voting details if “yes” is checked.	If yes, enter voting details to extend rights: # Eligible to extend rights (# of full Profs) # Yes # No # Abstentions # Unavailable
Check yes if your department will allow Assistant Professors to vote on Full Professor level merits (including advances to VI and A/S) and/or quinquennials, no if otherwise. Indicate voting details if “yes” is checked.	Have voting rights been extended to Assistant Professors for merits ? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Have voting rights been extended to Assistant Professors for quinquennials ? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, enter voting details to extend rights: # Eligible to extend rights (# of full Profs) # Yes # No # Abstentions # Unavailable

APPRAISALS - Tenured faculty vote on all appraisals. Extensions are for Assistant Professors only.

Appraisals/Quinquennials:	Have voting rights been extended to Assistant Professors ? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Check yes if your department will allow Assistant Professors to vote on Appraisals, no if otherwise. Indicate voting details if “yes” is checked.	If yes, enter voting details to extend rights: # Eligible to extend rights (# of Assoc & full Profs) # Yes # No # Abstentions # Unavailable

Recalled Emeritae/i vote on:	No
All Emeritae/i vote on:	No
LPSOEs vote on:	LPSOE Appointments
SOEs vote on:	N/A

Please note that departments must refrain from the use of “exploding votes.” An exploding procedure is where it is announced that those not responding by a certain time and date are assumed to favor (or oppose) the action.

Description of Departmental Policy on Proxy or Absentee Voting:

Proxy votes are accepted prior to the meeting, if a faculty member is not going to be present - they will tell the chair or another faculty member what their vote will be. Absentee votes are considered unavailable. Voting is conducted at the end of the meeting. The Chair will ask if there are any objections to a show of hands. If no objection, then he/she will take a vote with a show of hands. If someone objects, then a paper ballot is provided.

Description of Departmental Policy on advisory extensions (include vote to extend privileges): N/A

Per Bylaw 55 A.1 – “No department shall be organized in a way that would deny to any of its non-emeritae/i faculty who are voting members of the Academic Senate, the right to vote on substantial departmental questions...” Please describe below the department voting practice for items of departmental business outside of the personnel review process (e.g. departmental planning and general policies/procedures, program and course modifications, recruitment processes): All tenure track faculty have the right to vote on all departmental business outside the personnel review process.

Comments (you may include specific voting procedures or other miscellaneous information in this section):

Assistant Professors and Lecturer with Potential for Security of Employment (LPSOE) are additionally extended the option to review the merit and promotion files of Assistant Professors and Lecturer with Potential for Security of Employment (LPSOE), and additionally, have the option to attend the initial discussion at the department meeting. Associate Professors are additionally extended the option to review the merit files of Full Professors, and additionally, have the option to submit written comments to the Chair for consideration at the department meeting. However, they do not have the option to attend the department meeting.